

Article 22: **Extra-Curricular Activities**

The parties acknowledge the importance of extra-curricular activities as an integral part of each student's educational experience. Teachers authorized to engage in approved extra-curricular activities shall be reimbursed for their proven reasonable and actual out of pocket expenses, excluding lodging. An eligible extra-curricular activity is an activity which has received prior approval from the Division. A list of approved activities pertaining to this clause will be developed by a joint committee of two representatives from the Division and two representatives from the Association. Activities can be added to the list at any time subject to a recommendation by the committee. The entire list of activities will be reviewed by the committee in view of additions and deletions immediately after signing of future collective agreements.

Commencing the beginning of the 2009/10 school year and school years thereafter:

- i) A teacher who accumulates at least fifty (50) hours of approved extra-curricular activities in a school year or in the course of two consecutive school years shall be entitled to one day of extra-curricular leave. The maximum number of hours considered in a school year is one hundred (100) and the maximum leave earned in any one school year is two (2) days.

- ii) The date for such leave shall be agreed upon between the principal and the teacher but in no case shall the number of teachers absent on any one day be more than 10% of teachers for the school. (Any fraction remaining will be rounded up to the next full number.) Approved leave requests accompanied by an approved summary of extra-curricular hours are to be submitted to the Division Office prior to the leave.

Such leave shall not be cumulative beyond the current school year other than the exception outlined in this paragraph. An employee who accumulates at least 50 hours under this clause and where such 50 hours are not accumulated until after April 30th, such employee shall be allowed to utilize the day of leave in the subsequent year. Teachers wishing to carry forward a day(s) under this paragraph shall submit to the Division a summary of their accumulated hours by June 30th. In no case shall the number of extracurricular days taken in an academic year exceed three (3) days.

This leave cannot be used in combination with other leave days provided for in article 12.03 of this agreement.