

AIDS: EMPLOYEES OR STUDENTS DIAGNOSED AS HAVING AIDS

The following procedures are to be followed should Division personnel (employees and/or students) be diagnosed as having AIDS.

Employees

Confidentiality respecting employees infected with AIDS virus shall be maintained at all times.

Once Division Officials are informed by the employee or Health Department, they will immediately establish a Committee to assess the situation and to develop a course of action. The Committee will consist of:

- (a) the employee and his physician
- (b) the Medical Health Office or designate
- (c) the Principal of the school involved
- (d) the central office Administrator to whom the employee is responsible.

Where there is any possibility that an infected employee may become a health risk, to himself or others, he may be excluded from employment. All regular employee benefits would apply.

Students

Confidentiality respecting students infected with AIDS virus shall be maintained at all times.

Once Division Officials are informed by the student (parents) or Health Department, they will immediately establish a Committee to assess the situation and its implications, and to develop a course of action. The committee shall consist of:

- (a) the parents (and/or student) and his physician
- (b) the Medical Health Officer or designate
- (c) the Principal of the school involved
- (d) the Superintendent of Schools

Where this is any possibility of a health risk, for the infected student or others, the student may be excluded from attending regular classes. Arrangements will be made for instruction through some alternate means.

Approved February 23, 1988
Reviewed October 18, 1994